

**PIMA ACCOMMODATION DISTRICT NO. 00**

**POSITION:** HIGH SCHOOL TEACHER

**DATE AVAILABLE:** Fiscal 2022 School Year

**FLSA STATUS:** Exempt

**STARTING SALARY RANGE:** \$36,000-\$44,000 DOE

**GENERAL STATEMENT OF RESPONSIBILITIES:** Develop and implement curriculum consistent with district educational goals and objectives that best serve students at the CAPE School located in the Pima County Juvenile Center.

**DUTIES/RESPONSIBILITIES:** (Work assignments may vary depending on the District's needs and will be communicated to the applicant or incumbent by the supervisor.)

*Curriculum and Instruction*

- Develops and writes appropriate unit and lesson plans for scheduled activities that are consistent with district and school goals and objectives;
- Maintains classroom environment giving attention to safety, comfort, aesthetics, and display of classroom materials pertinent to curricular units;
- Develops instructional techniques that allow flexibility in adapting to individual learning styles and abilities;
- Selects and utilizes strategies that will result in the achievement of desired instructional objectives;
- Analyzes causes of inappropriate behavior and takes positive corrective action;
- Designs and constructs assessment techniques that will enhance concept development and reinforcement.

*Student Services*

- Assists in the orientation of students to the program;
- Evaluates student transcripts;
- Works with special education staff to help "mainstreamed" students achieve their educational goals;
- Is alert to special needs of students who display learning, behavioral or physical characteristics distinctive from the norm and refers such students for additional help through established procedures when warranted.

*Evaluation*

- Evaluates student progress through a variety of evaluative procedures and maintains accurate, clear, and concise records of pupil achievement and attendance;
- Provides mandated nine-week progress reports to students, parents, guardians and others with a need to know;
- Utilizes information and insights gained from self-evaluation, student achievement and outside evaluators to modify and improve teaching performance.

*Non-Instructional Duties*

- Advises Principal or designee of potential problem areas and cooperates in the problem solving process;

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- Performs supervisory duties as required;
- Oversees the maintenance of accurate student records, attendance rolls;
- Selects and requisitions equipment and instructional materials in accordance with established budgetary procedures;
- Supervises distribution and care of instructional supplies and equipment as required for classroom activities;
- Develops effective lines of communication among school staff and court staff, as appropriate.

### **MINIMUM REQUIREMENTS**

- Possess a valid Arizona Teacher Certificate;
- Possess a valid IVP Fingerprint Clearance Card;
- Must be eligible to obtain security clearance from Pima County Juvenile Detention Center.

### **PREFERRED QUALIFICATIONS**

- Fluent in instructing student in College & Career Readiness Standards;
- Show a strong ability to integrate educational technology;
- Use a blended learning instructional model;
- Differentiate learning;
- Show experience working with "trauma care" and/or a Secure Care setting;
- Demonstrate success working with students from different backgrounds.

### **ADDITIONAL REQUIREMENTS UPON HIRE:**

- Provide proof of MMR (Measles, Mumps, Rubella) Immunization.

**TO APPLY:** Complete the Certified Position Application located at <http://www.schools.pima.gov/careers> and submit with requested documents by mail to 200 N. Stone, Tucson, AZ 85701, email to [HR-Schools@pima.gov](mailto:HR-Schools@pima.gov) or by fax to (520) 770-4209.

For questions about the position, please contact Shelly Duran at [Shelly.Duran@CapeTucson.com](mailto:Shelly.Duran@CapeTucson.com). For general questions about district benefits email [HR-Schools@pima.gov](mailto:HR-Schools@pima.gov).